

RURAL MUNICIPALITY OF WHITEMOUTH

Minutes of the regular meeting of Council held on July 28, 2020, at 6:00 p.m., in the Council Chambers of the Rural Municipality of Whitemouth.

Present: Reeve Amerongen, Deputy Reeve Sikkenga, Councillors Honke, Bachman, Malkoske and Chief Administrative Officer Johnson.

Adoption of Agenda:

Moved by Sikkenga and seconded by Honke

217/20 **WHEREAS** the agenda for this regular meeting has been reviewed by Council;

NOW THEREFORE BE IT RESOLVED THAT the agenda shall be adopted as amended.

For: All

Against: None

CARRIED

Reading and Confirming of Minutes:

Moved by Bachman and seconded by Sikkenga

218/20 **WHEREAS** the minutes of the regular meeting held on July 14, 2020, have been submitted to Council for their review;

NOW THEREFORE BE IT RESOLVED THAT these minutes be adopted as circulated.

For: All

Against: None

CARRIED

Financial:

1. Payment of accounts.

Moved by Bachman and seconded by Honke

219/20 **WHEREAS** the following items have been submitted for approval of payment: Cheque No. 22284 to 22303

Electronic Payments EFT 3058 to 3082;

NOW THEREFORE BE IT RESOLVED THAT payments be approved for an amount not to exceed \$30,335.50.

For: All

Against: None

CARRIED

Moved by Bachman and seconded by Malkoske

220/20 **WHEREAS** the following items have been submitted for approval of payment: Electronic Payments EFT 3083 & 3084;

NOW THEREFORE BE IT RESOLVED THAT payments be approved for an amount not to exceed \$2,208.44.

For: All

Against: None

CARRIED

Prior to any discussion on Resolution 220/20 Reeve Amerongen and Councillor Honke requested permission to be excused from all discussions. They left and did not return to the meeting until the resolution was completed.

Reports of Committees:

Verbal reports were provided by Councillor Honke on Eastman Tourism; Deputy Reeve Sikkenga on the Whitemouth Child Care Centre Committee and the Whitemouth Reynolds North Whiteshell Waste Management Facility; Councillor Honke and Councillor Malkoske on Public Works; Councillor Bachman on the Whitemouth Emergency Response Team.

Public Works: Update of July 28, 2020. Utility connection for Roll No. 152800 and Dress Code Policy.

Moved by Honke and seconded by Amerongen

221/20 **WHEREAS** a request to hook onto our municipal water has been received from Herbert Scharer;

AND WHEREAS their property is located at 72082 PTH 11, in the NE ¼ 17-13-11E, being Roll No. 152800;

NOW THEREFORE BE IT RESOLVED THAT this request is hereby approved;

AND BE IT FURTHER RESOLVED THAT they pay the appropriate fees in full to the municipality prior to installation of the connection.

For: All

Against: None

CARRIED

Moved by Honke and seconded by Malkoske

222/20

Safe Work Dress Code Policy

1. Introduction:

1.1 The Rural Municipality of Whitemouth dress code policy is designed to help us all provide a consistent professional appearance to our customers and colleagues. Our appearance reflects on ourselves and the Municipality. The goal is to be sure that we maintain a safe work environment along with a positive appearance as too not to offend residents, customers, clients, or colleagues.

2. The Rural Municipality of Whitemouth dress code policy applies to all Public Works employees.

2.1 Dress Code Policy:

2.1.1 During hours of employment, employees are expected to dress in full length pants at all times and shirts with sleeve's no more than two inches above the elbow. Some duties may require alternative clothing for safety as specified in safe work procedures. Steel toed approved ankle covered boot unless the day's tasks require otherwise.

2.1.2 Employees must always present a clean, professional appearance. Everyone is expected to be well-groomed and wear clean clothing, free of holes, tears, or other signs of wear.

2.1.3 Clothing with offensive markings or inappropriate designs, stamps, and crests are not allowed.

2.1.4 Clothing and grooming styles dictated by religion or ethnicity are exempt.

3. Dress Code Violations:

3.1 Supervisors are expected to inform employees when they are violating the dress code. Employees in violation are expected to immediately correct the issue. This may include having to leave work to change clothes. Repeated violations or violations that have major repercussions may result in disciplinary action being taken up to and including termination.

4. Approved by the Public Works Committee on July 28th, 2020.

For: All

Against: None

CARRIED

Delegations:

6:15 p.m. MLA Wayne Ewasko attended to provide an update on the 200 acre Parcel of land in Seven Sisters Falls. He advised research has been done by multiple Provincial Departments to no avail. MLA Ewasko will discuss further with Councillor Malkoske, whom will report back to Council; and the Two Rivers Drive road maintenance was discussed. MLA Ewasko has requested Provincial Funding to assist in the works completed.

6:30 p.m. Andrea McLean of Sustainable Development presented by teleconference on the Conservation/Watershed District Program. She provided an overview of the program and answered inquiries. Administration was directed to advise Ms. McLean that they will not be proceeding at this time.

Communications:

1. BDO Canada LLP – 2019 Auditors report for the Whitemouth River Recreation Commission Inc. Noted.
2. BDO Canada LLP – 2019 Auditors report for the Whitemouth Reynolds Planning District. Noted.
3. Association of Manitoba Municipalities re: Nomination Information for Executive Committee Election. Noted.
4. MLA Ewasko – invitation to Forest Management License Update. Noted.
5. Peter Gross re: response to Scotts Hill Road reply from delegation attendance. Council directed that this, as all roads within our municipality, will continue to be monitored by our Public Works Department and attended to as weather and finances permit.
6. Summary of Building Permits 2020. Noted.

Unfinished Business:

1. Update on 200 acres – See Delegations above.
2. Fire Guard/Bog – Tabled
3. Lagoon – It was noted that permission has been obtained to drill test holes on property to see if it is adequate for placement of a lagoon. Tabled.
4. Document Storage – Tabled
5. Zoning By-Law – awaiting finalization from the Municipal Planner to move forward with same. Tabled.
6. Manitoba Health/Interlake Eastern Regional Health Authority – DD West Solicitor recommendations. Administration was directed to have these items incorporated into our Agreement for a sprinkler system at their facility in Whitemouth.
7. By-Law No. 668/17 being the Whitemouth Reynolds North Whiteshell Waste Management Facility. Third and final reading.
Moved by Sikkenga and seconded by Honke
223/20 **BE IT RESOLVED THAT** By-Law No. 668/17 being a by-law for the provision of a Waste Management Agreement with the Province of Manitoba and the Rural Municipality of Reynolds be hereby given third and final reading.

For: All

Against: None

CARRIED

New Business:

1. Organizational Flow Chart – Administration was directed to provide to all employees.

2. All-Net- Connect re: quotation for implementation of a system for the Whitemouth Emergency Response Team. Councillor Bachman will provide an estimate on the labour to complete this task if purchased. Tabled to 2021 Budget discussions.

3. By-Law No. 705/20 to rescind previous Recreation Agreement.

Moved by Sikkenga and seconded by Bachman

224/20 **BE IT RESOLVED THAT** By-Law No. 705/20 being a by-law to rescind previous Recreation Commission By-Law No. 640/15 be hereby given first reading.

For: All

Against: None

CARRIED

Moved by Amerongen and seconded by Malkoske

225/20 **BE IT RESOLVED THAT** By-Law No. 705/20 being a by-law to rescind the previous Recreation Commission agreement be hereby given second reading.

For: All

Against: None

CARRIED

4. Building Inspector – rate of pay. Tabled to In Camera discussions.

5. Whitemouth Emergency Response Team re: members/volunteers. Administration was directed to place on our website.

6. Recreation Director – referred to In Camera discussions.

7. Province of Manitoba – Pandemic Phase 4 information. Noted.

In Camera:

Moved by Honke and seconded by Malkoske

226/19 **BE IT RESOLVED THAT** Council recess the Regular meeting and go "In Camera" as per Section 152(3) of The Municipal Act to discuss the following items: Personnel

AND BE IT FURTHER RESOLVED THAT all matters discussed are to remain confidential as per Section 83(1)(d) of The Municipal Act.

For: All

Against: None

CARRIED

Moved by Amerongen and seconded by Sikkenga

227/19 **BE IT RESOLVED THAT** as per Section 152(4) of The Municipal Act Council does hereby now re-open the meeting to the public.

For: All

Against: None

CARRIED

Moved by Honke and seconded by Malkoske

228/20 **WHEREAS** a rate of pay is to be set for our Building Inspector position for a three year period;

NOW THEREFORE BE IT RESOLVED THAT Marc Ruta be hereby paid as follows:

\$43.00 per hour from August 1, 2020 to July 31, 2021

\$44.00 per hour from August 1, 2021 to July 31, 2022

\$45.00 per hour from August 1, 2022 to July 31, 2023.

For: All

Against: None

CARRIED

Council was advised that the Union Collective Bargaining Agreement has been accepted for a four year period commencing August 1, 2020.

Moved by Malkoske and seconded by Honke

229/20 **BE IT RESOLVED THAT** the recommendation from our Union Committee dated July 15, 2020 for Collective Bargaining Agreement ending July 31, 2024, is hereby accepted.

For: All

Against: None

CARRIED

Administration was directed to complete the interview process and provide recommendations to Council for the Recreation Director. Tabled.

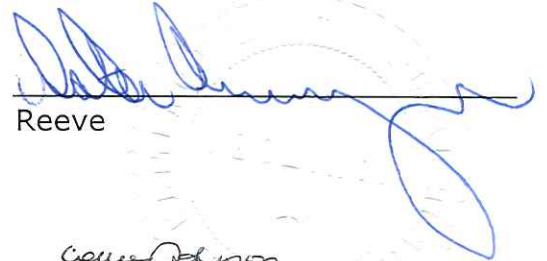
Adjournment:

Moved by Bachman and seconded by Sikkenga

230/20 **BE IT RESOLVED THAT** the regular business has concluded and this meeting does hereby adjourn at 8:26 p.m.

For: All Against: None

CARRIED

A handwritten signature in blue ink, appearing to read "Reeve", is written over a horizontal line.

Reeve

A handwritten signature in blue ink, appearing to read "Catherine Nelson", is written over a horizontal line.

Chief Administrative Officer