



## **POLICY FOR FIRE FIGHTERS PAY**

Policy for pay for fire fighters:

1. Pay for fire fighters will generally be for actual hours worked with the following exceptions:
  - a) For callouts where actual time worked is 1 hour or less, the pay shall be for one hour.
  - b) For callouts where actual time worked is more than 1 hour, but not more than three hours, the pay shall be 3 hours.
2. All pay shall be subject to holiday pay, based on the number of years the fire fighter has been on the fire department.
3. On Statutory Holidays, the pay shall be 1.5 times regular pay.
4. For calls lasting longer than 8 hours, the hours in excess of 8 shall be at 1.5 times regular pay.

Reviewed and Accepted on February 27, 2024, by Resolution No. 42/24  
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