



**POLICY FOR GRADER, PLOW TRUCK/BACKHOE OPERATOR
QUALIFICATIONS**

OVERVIEW:

Whereas clause 13.08 of the Collective Agreement between The Rural Municipality of Whitemouth and The International Union of Operating Engineers Local 987 (dated March 1, 2013) specifies that with approval by the C.A.O., employees temporarily assigned to duties in a higher classification for more than 6 hours, who are qualified, shall receive the higher rate of pay, it is recognized that the qualifications for the grader/plow truck/backhoe operator must be identified.

OPERATOR QUALIFICATIONS

1. Require 400 hours of training and experience on the grader, and 200 hours of experience in the operation of the backhoe, and 100 hours of training in the Plow Truck.
2. Must demonstrate competency to the Public Works Supervisor and Public Works Committee at the end of the training period.