



**POLICY TO PROHIBIT SMOKING IN ENCLOSED WORKPLACES**

Overview:

Whereas The Province of Manitoba imposed a Province-wide smoking ban as of October 1, 2004, it is recognized that a policy is required for what constitutes acceptable behaviour while working in enclosed workplaces.

Policy:

1. Smoking is prohibited in all municipally owned buildings, vehicles, and enclosed equipment.

If disciplinary action is required in regard to this policy, for all employees, it shall follow the union agreement.

Accepted as Policy on April 27, 2016, by Resolution No. 138/16