

POLICY FOR FIRE FIGHTERS PAY

Policy for pay for fire fighters:

- 1. Pay for fire fighters will generally be for actual hours worked with the following exceptions:
 - a) For callouts where actual time worked is 1 hour or less, the pay shall be for one hour.
 - b) For callouts where actual time worked is more than 1 hour, but not more than three hours, the pay shall be 3 hours.
- 2. All pay shall be subject to holiday pay, based on the number of years the fire fighter has been on the fire department.
- 3. On Statutory Holidays, the pay shall be 1.5 times regular pay.
- 4. For calls lasting longer than 8 hours, the hours in excess of 8 shall be at 1.5 times regular pay.

Accepted as policy on April 27, 2016, by Resolution No. 138/16